

Working in the Lords Vineyard



Christian Differences

Evangelical	Conservative

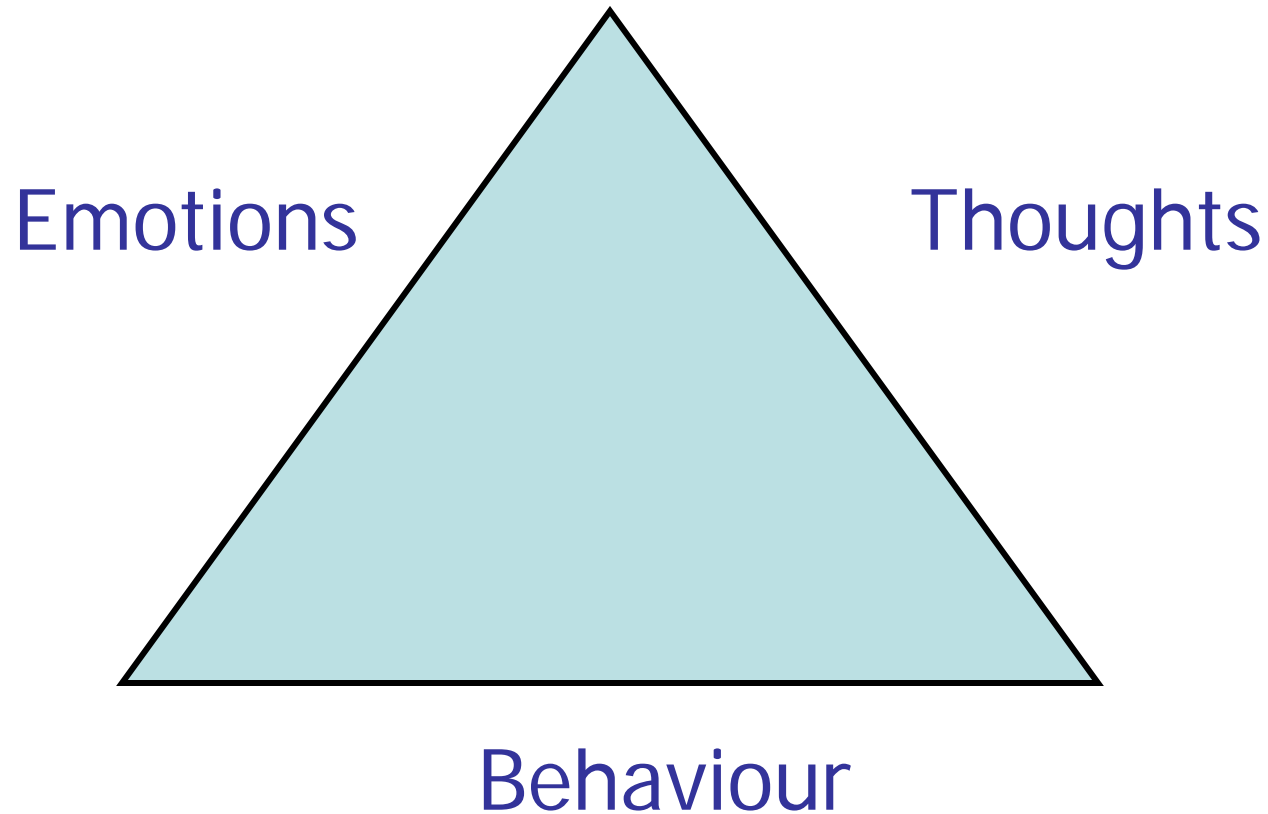
Christadelphian Differences

Fundamentalists	Modernists
<p data-bbox="485 764 1066 1094">Those that wish things to remain primarily, as they are.</p>	<p data-bbox="1236 764 1871 1094">Those who believe that we must adopt modern religious practices</p>

Non Adaptation Belief Systems

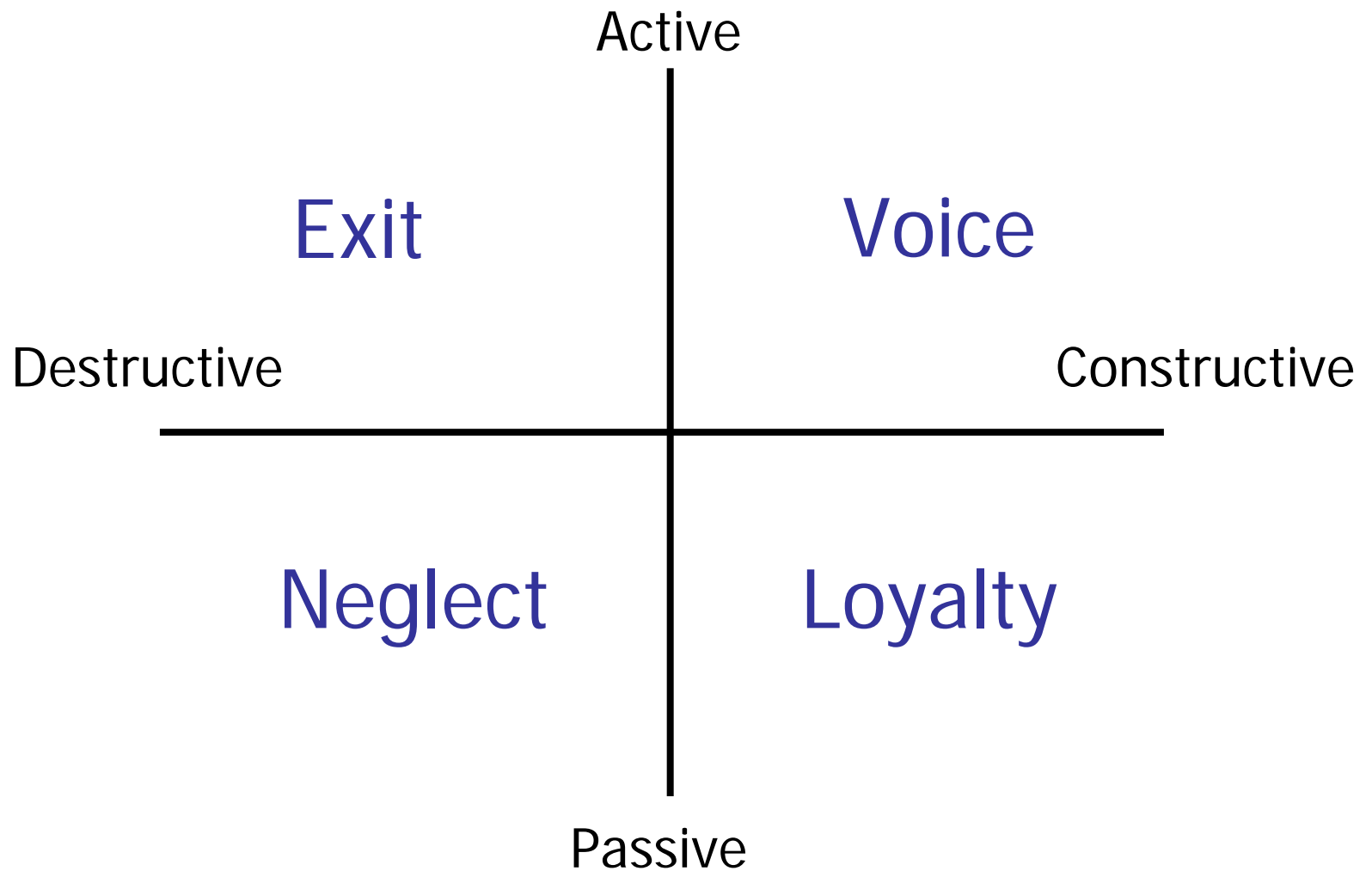
- Any adaptation will lead to a complete loss of control
- Adaptation is a worldly desire
- The way that we do things is acceptable to God
- Change is worldly
- We must differentiate from other religions
- Being different makes us more approachable
- Change is acceptable if a period of time has passed and the change is not a current trend
- We shouldn't change for changes sake
- If everything us working, why change
- Why change if the majority what to keep things as they are
- Doing things differently for the sake of my personal preference is a selfish motive and not in alignment with Gods character

The Powerful Connection



If one side of the triangle changes, the other sides will follow.

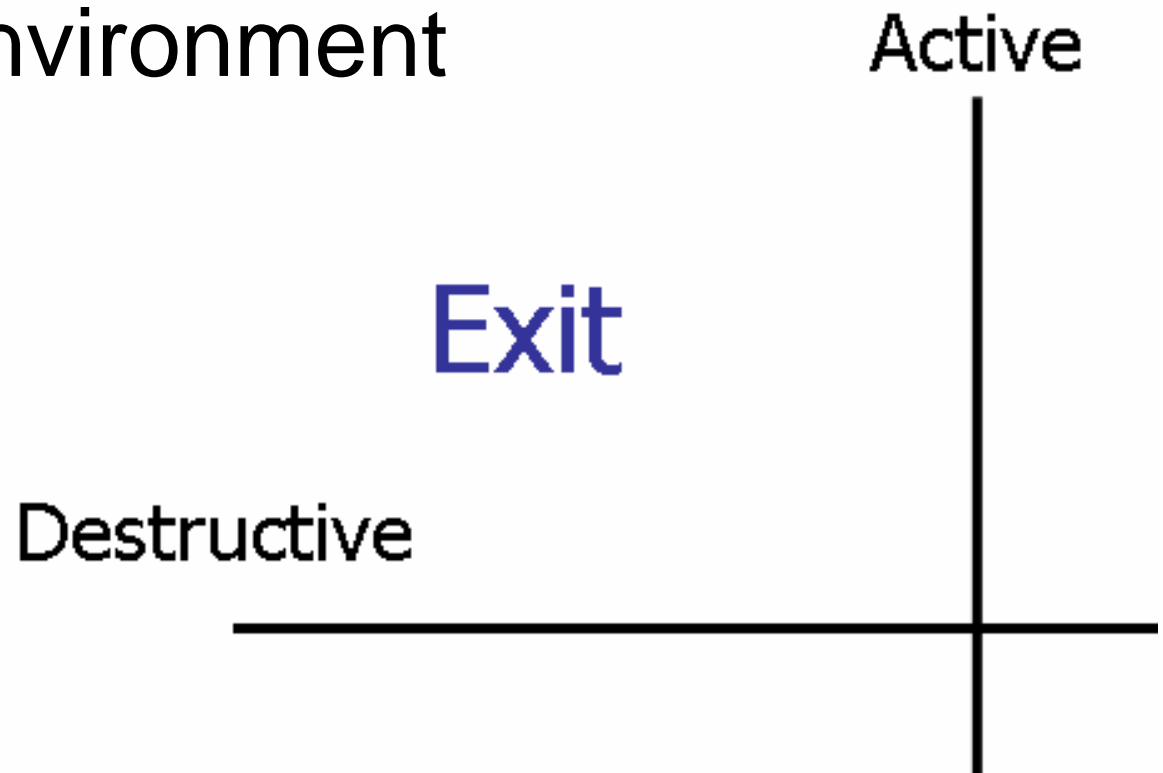
How people express dissatisfaction



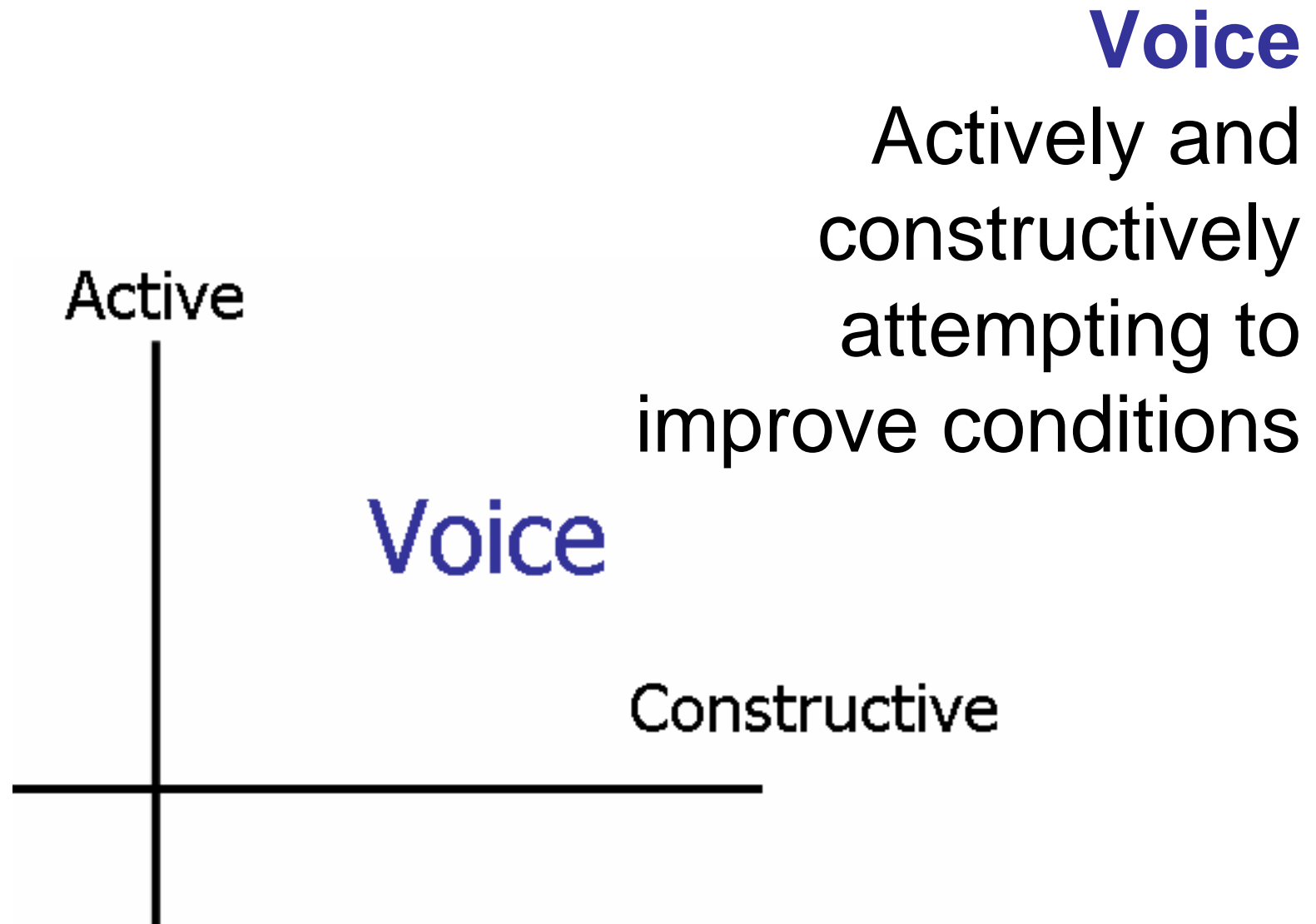
How people express dissatisfaction

Exit

Leave and look for
a new environment



How people express dissatisfaction



How people express dissatisfaction

Destructive

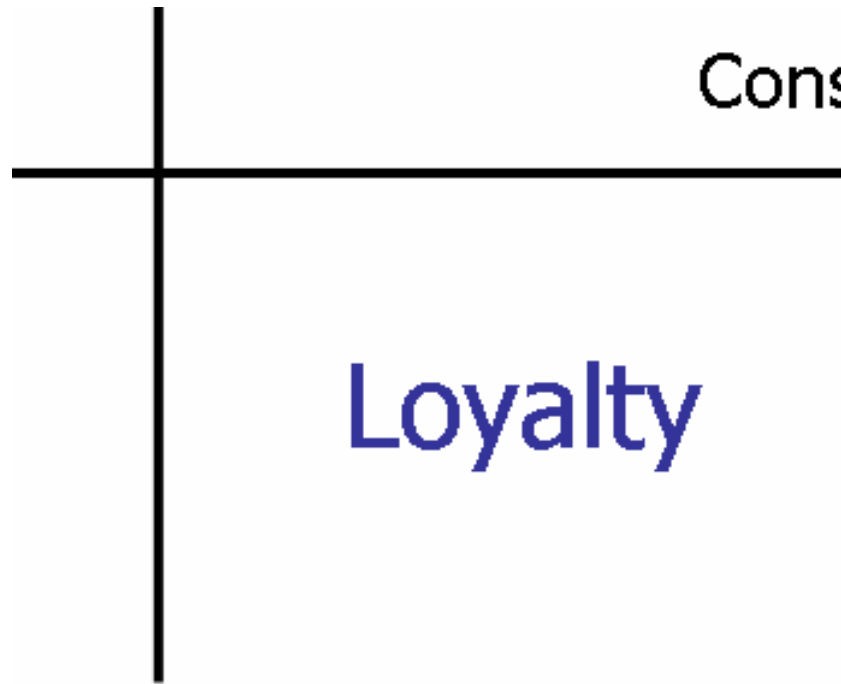
Neglect

Neglect

Passively allowing
conditions to
worsen

Passive

How people express dissatisfaction



Passive

Loyalty
Waiting for
conditions to
improve in a
passive manner

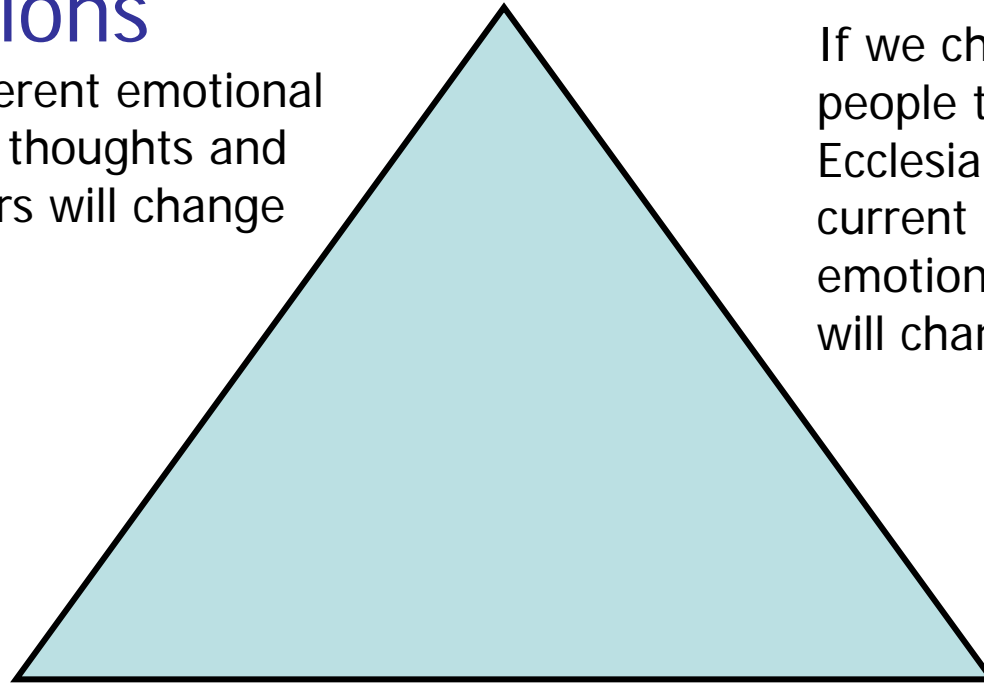
The Powerful Connection

Emotions

Build different emotional stimulus, thoughts and behaviours will change

Thoughts

If we change the way people think about their Ecclesia by challenging current thinking, our emotions and behaviours will change.



Behaviour

If we change the way we behave in the Ecclesial environment, the emotions and thoughts will change

Energy and Enthusiasm

No amount of telling, changes the
motivation of an individual

Proposal

I should be, therefore I am

What are the things that we
are told we should be?

I should be, therefore I am

What is the impact, when I'm not?

Frustration – With myself and the environment

Guilt – Over my inability to be up to standard

Anxiety – Over what people will think of me

Superficiality – Pretending to be something

Resignation – Go with the flow

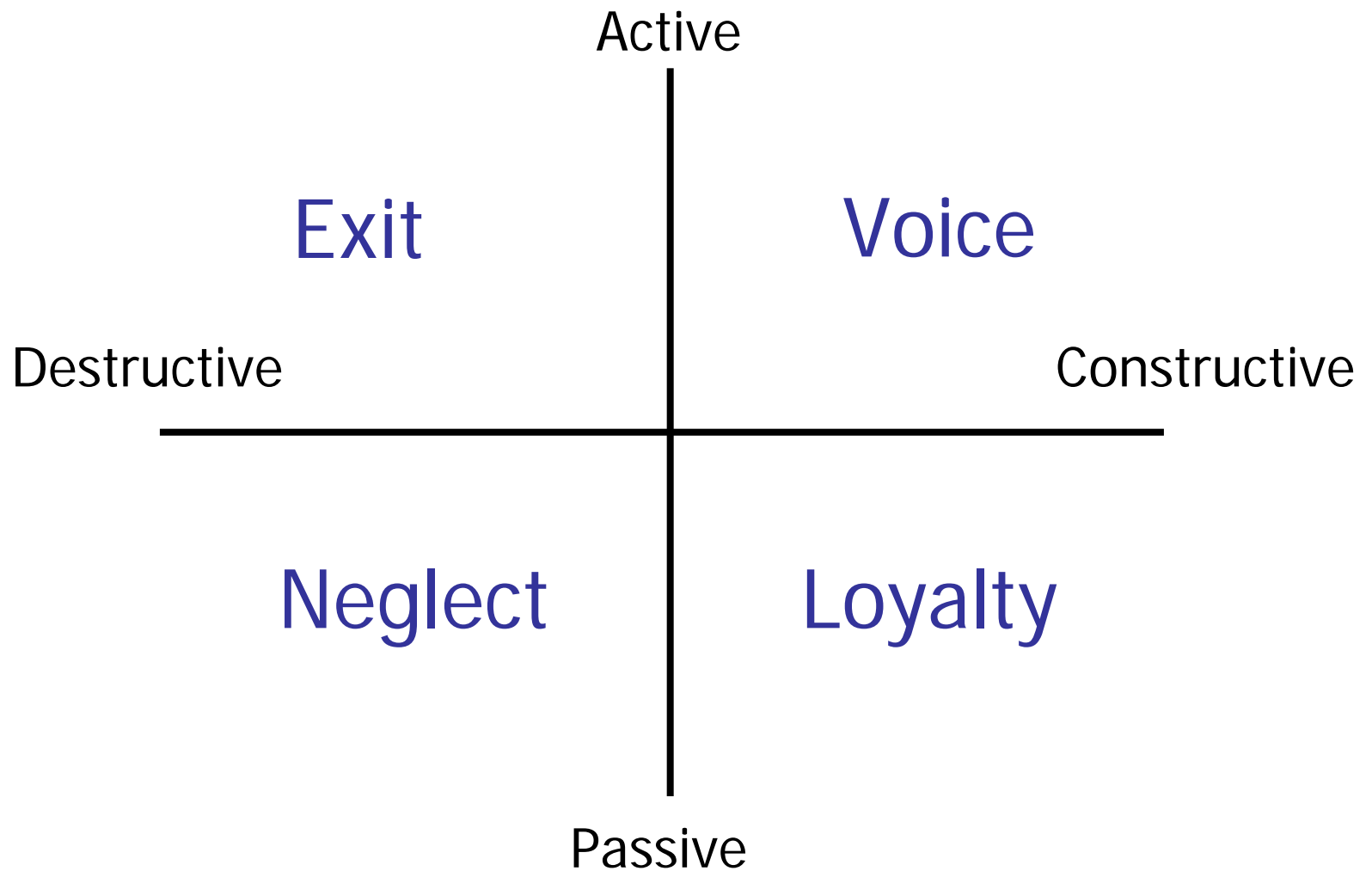
Depression – Overwhelmed by my character

Unworthiness – I won't make it

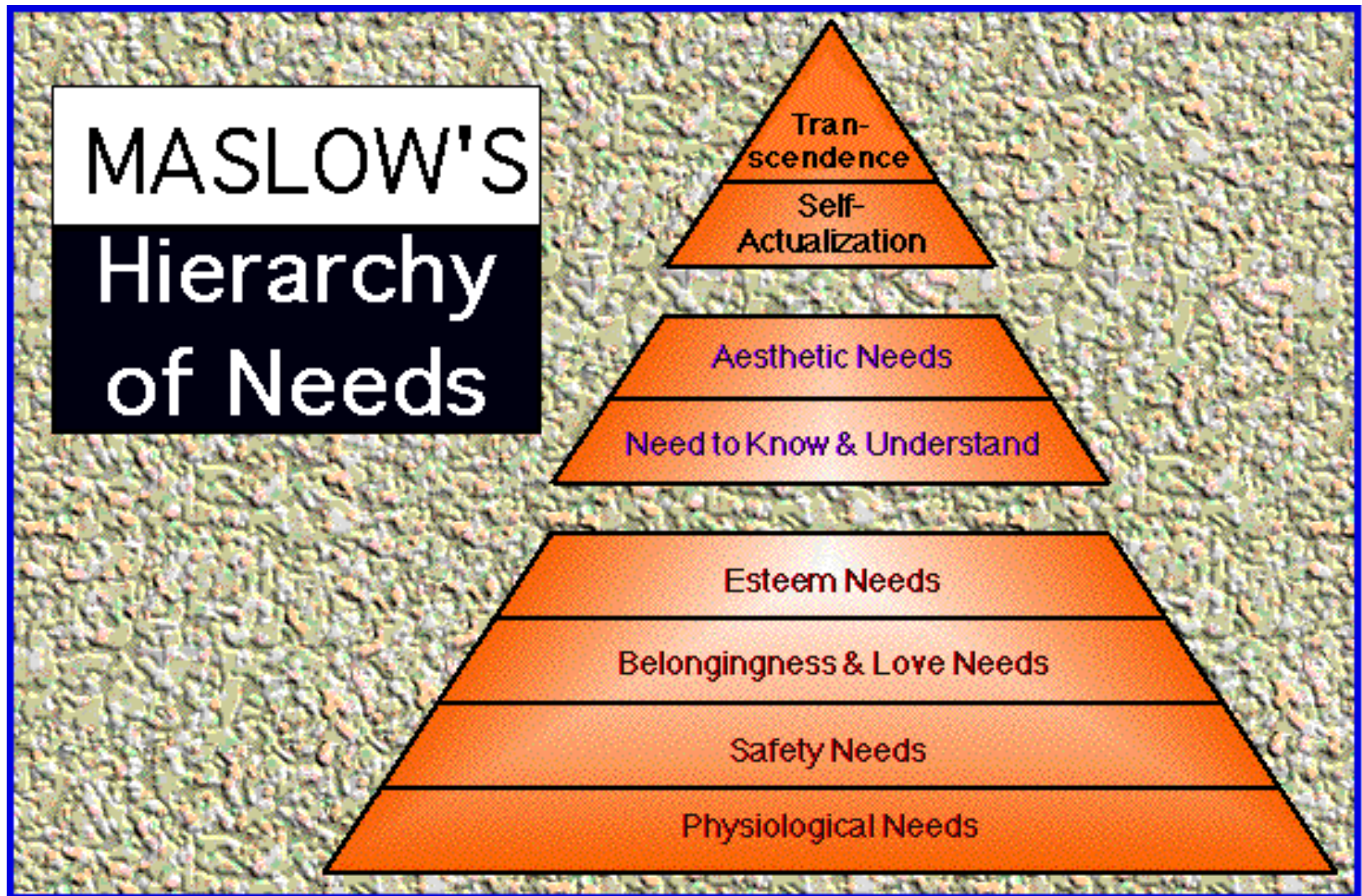
Anger – The system makes it impossible

Hypocrisy – The illusion of righteousness

How people express dissatisfaction



Maslow's Hierarchy



Alderfer's Hierarchy of Motivational Needs

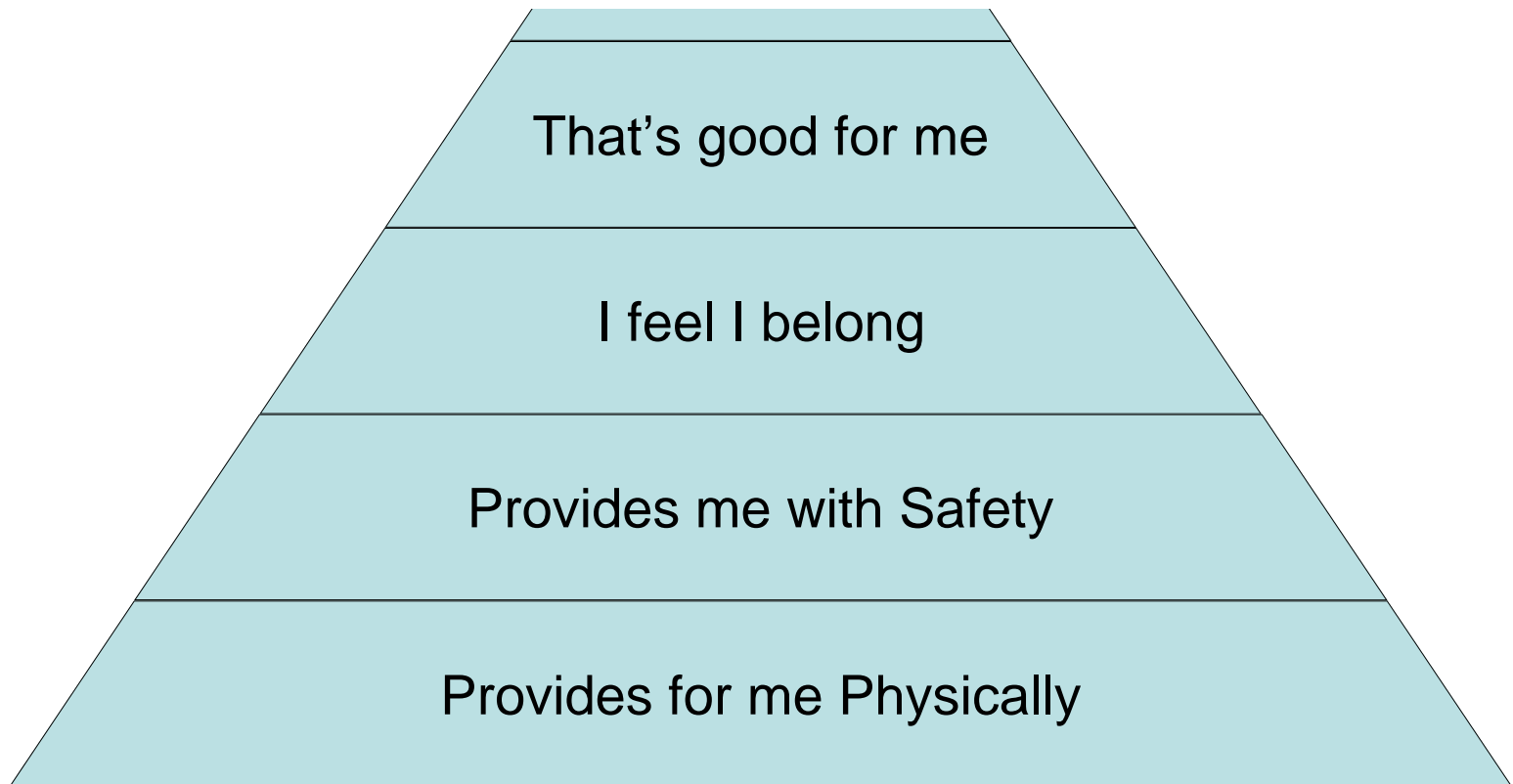
Level of Need	Definition	Properties
Growth	Impel a person to make creative or productive effects on himself and his environment	Satisfied through using capabilities in engaging problems; creates a greater sense of wholeness and fullness as a human being
Relatedness	Involve relationships with significant others	Satisfied by mutually sharing thoughts and feelings; acceptance, confirmation, understanding, and influence are elements
Existence	Includes all of the various forms of material and psychological desires	When divided among people one person's gain is another's loss if resources are limited

Survey

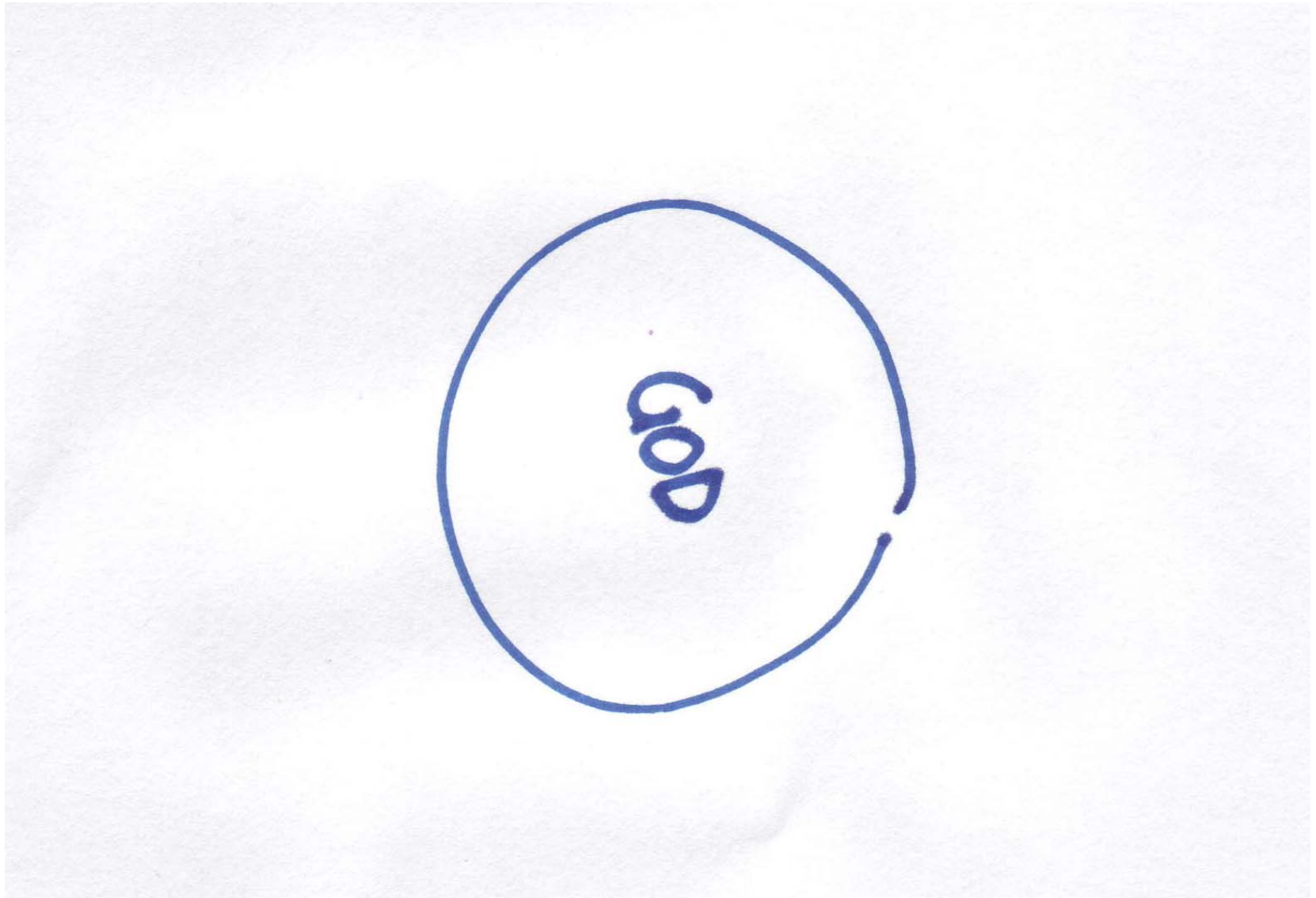
Where is your Ecclesia at?

I need an Ecclesia that

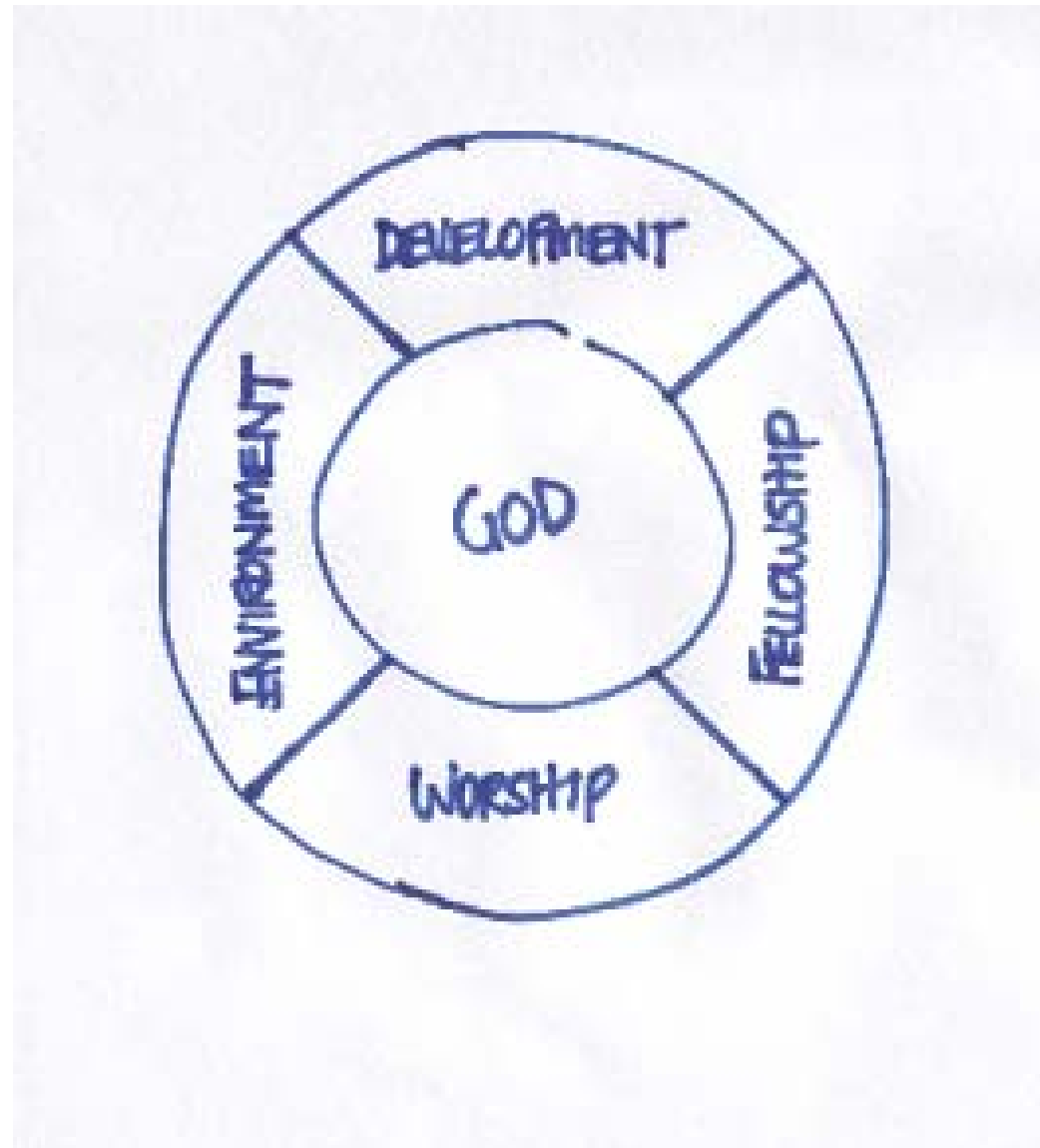
In other words, I want to receive a number of things from this environment



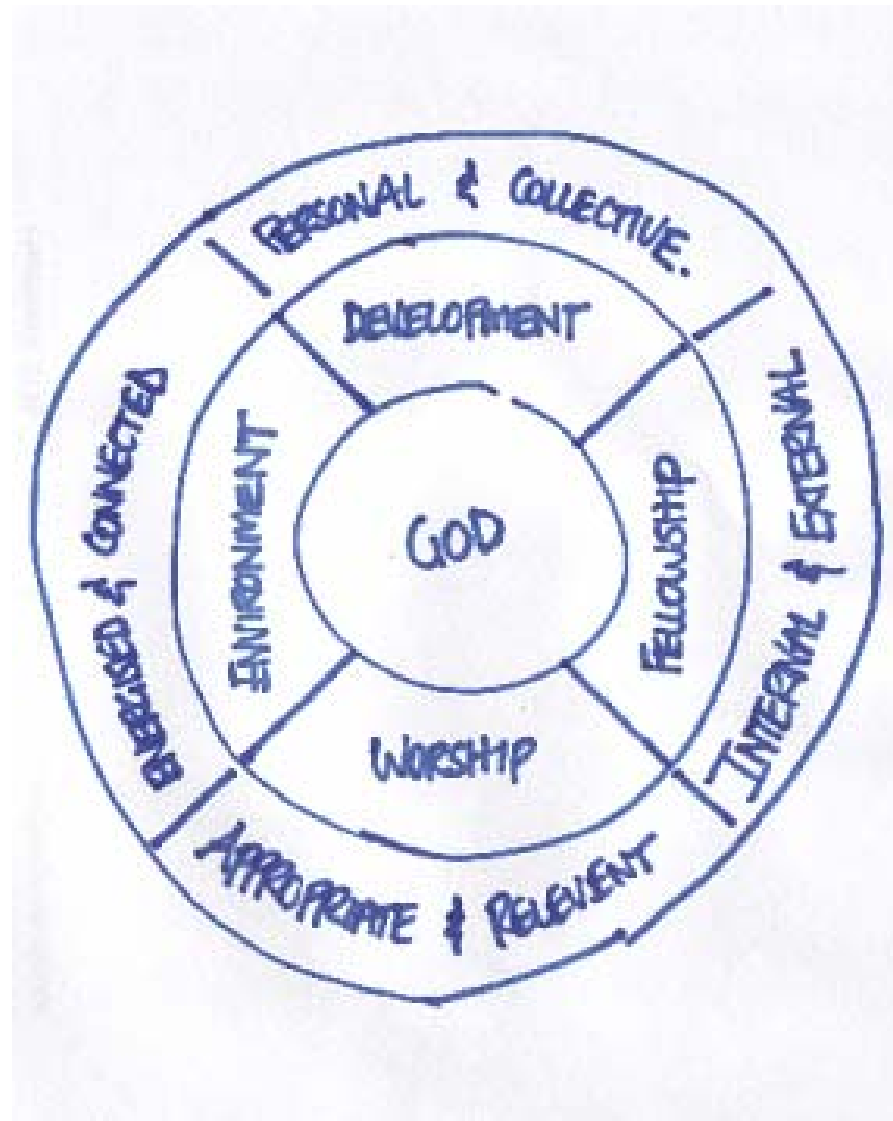
God Centered



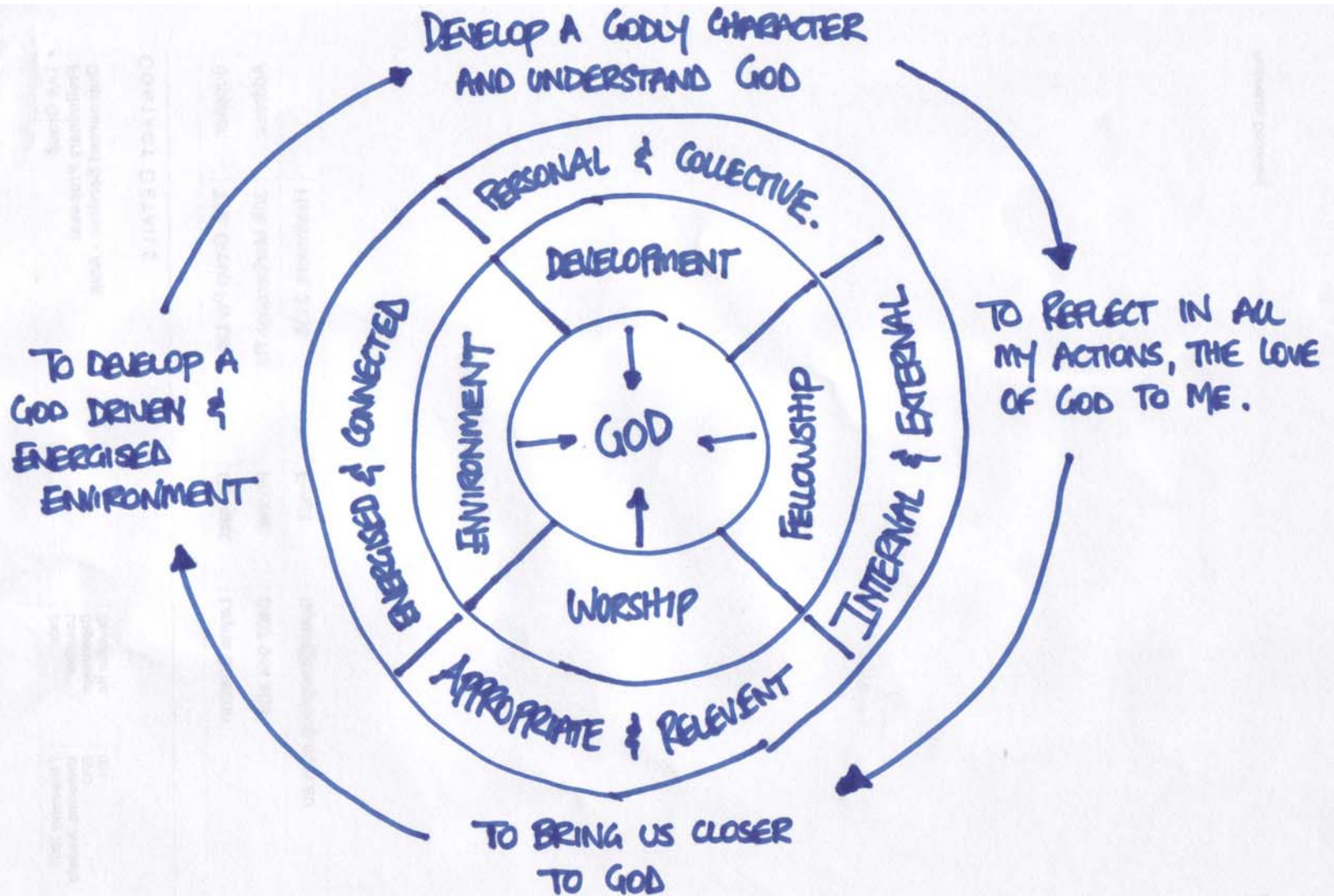
Ecclesial Indicators



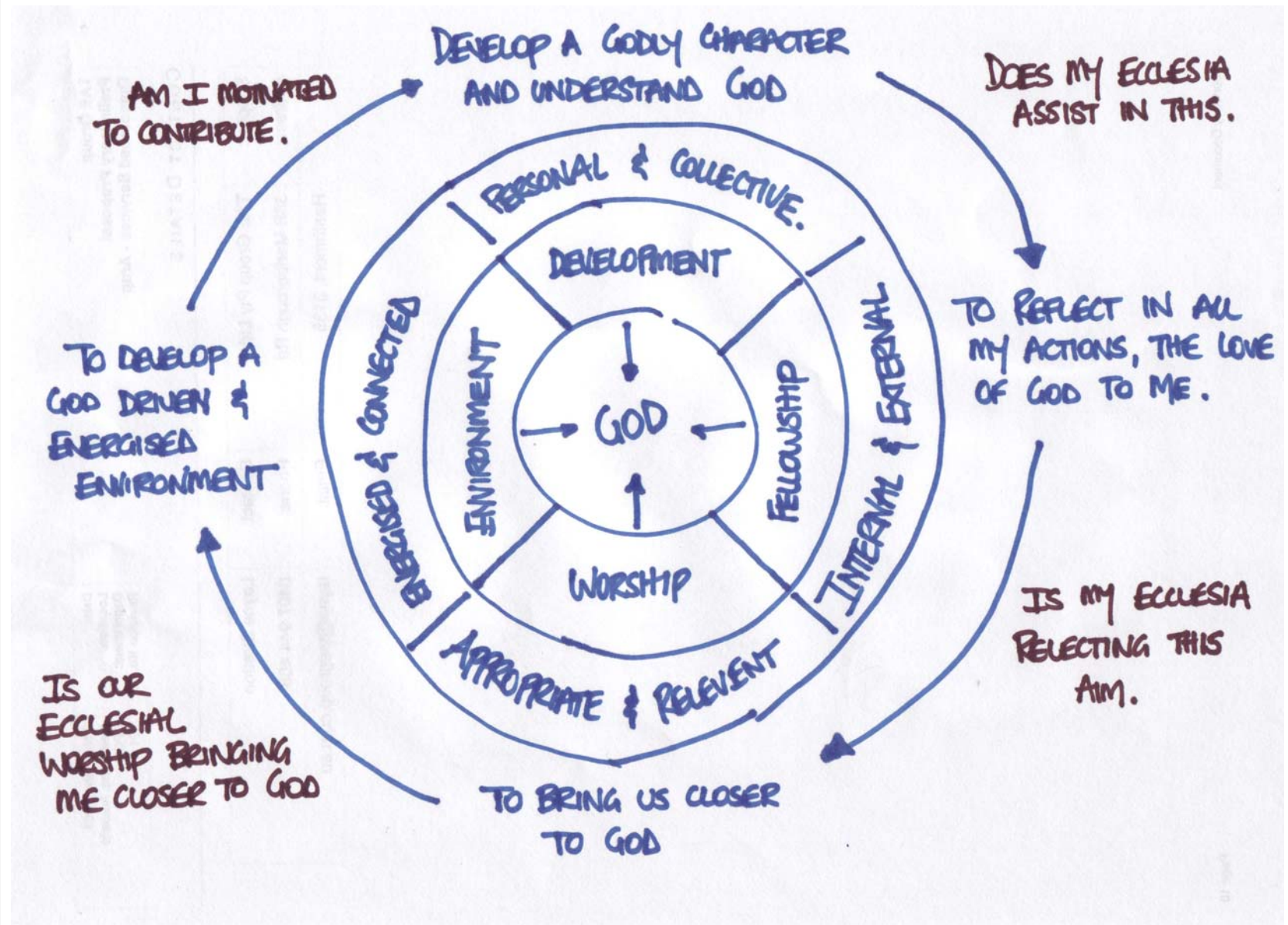
Ecclesial Measures



Ecclesial Connections

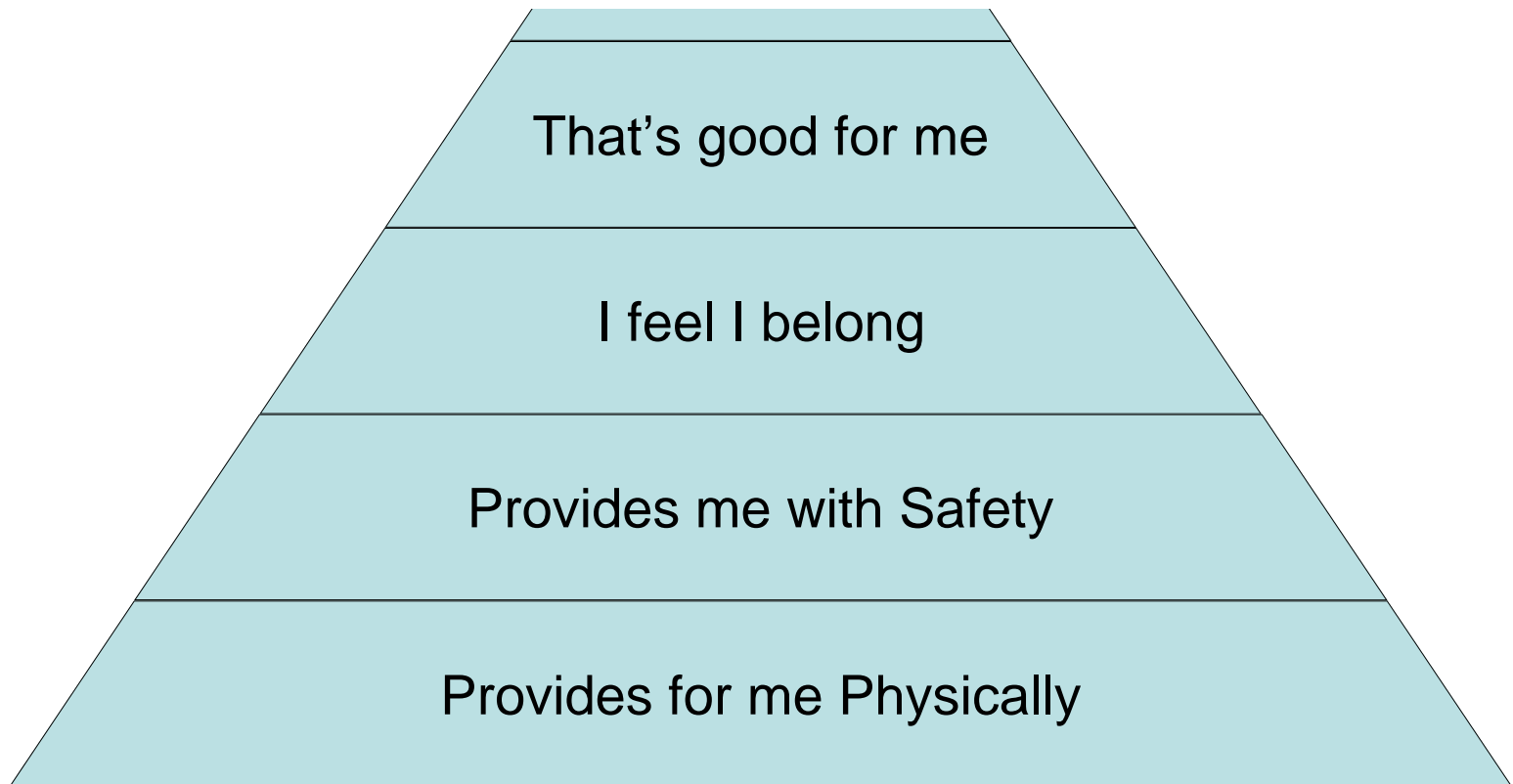


Ecclesial Questions



I need an Ecclesia that

In other words, I want to receive a number of things from this environment



I need an Ecclesia that

Ephesians 4:23

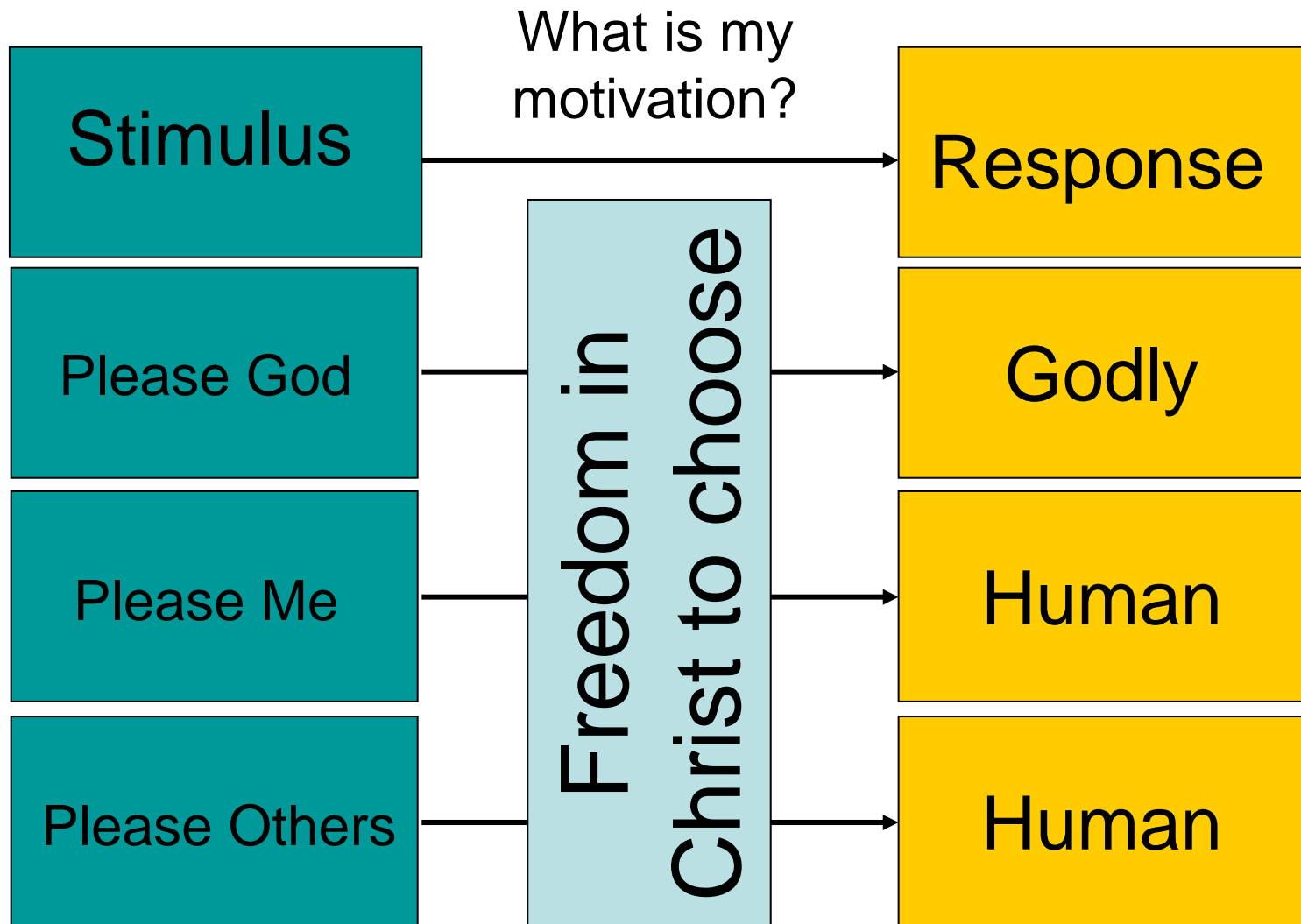
Your hearts and minds must be made completely new, and you must put on the new self, which is created in God's likeness and reveals itself in the true life that is upright and holy.



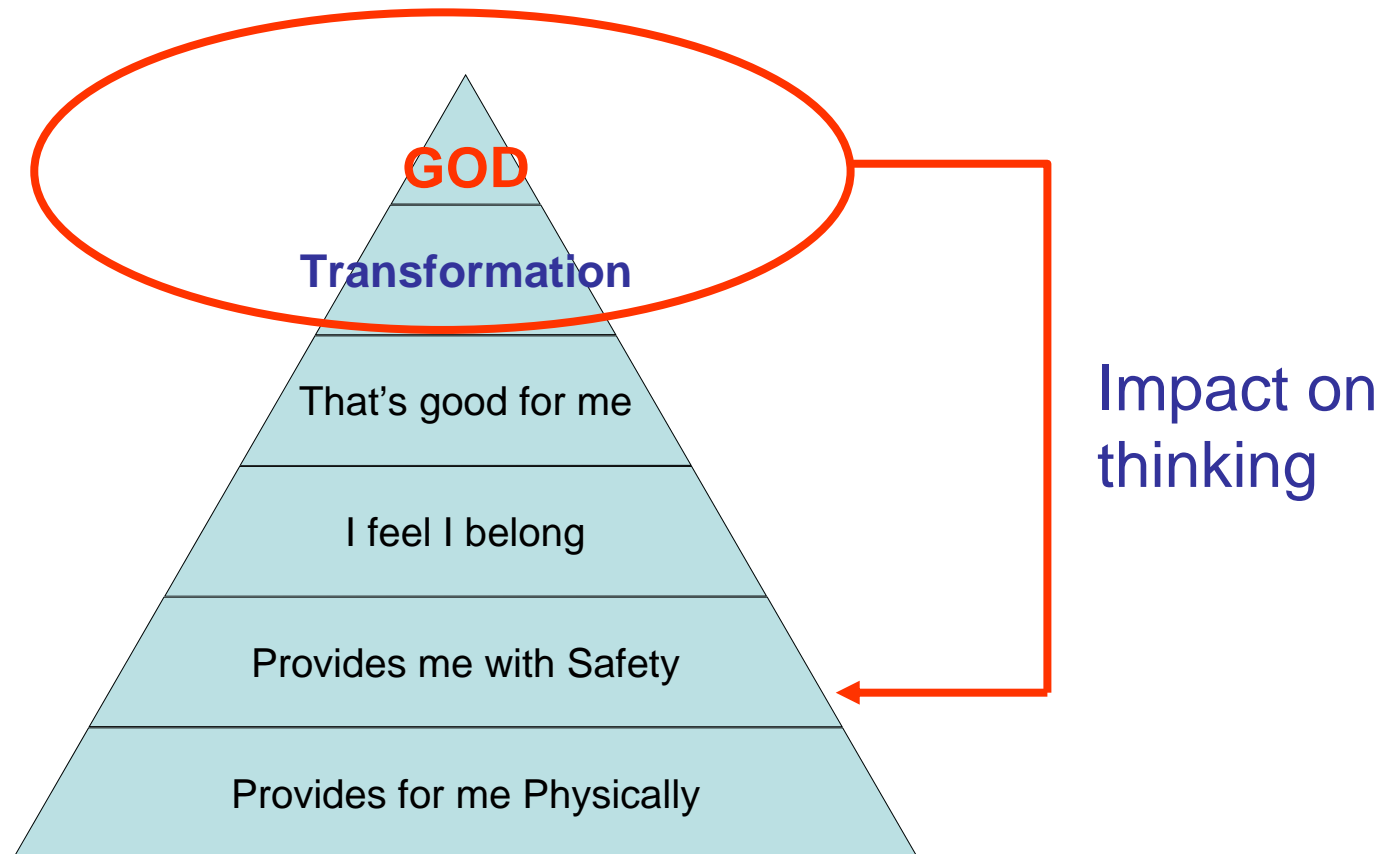
Romans 12:2

Do not conform yourselves to the standards of this world, but let God transform you inwardly by a complete change of your mind.

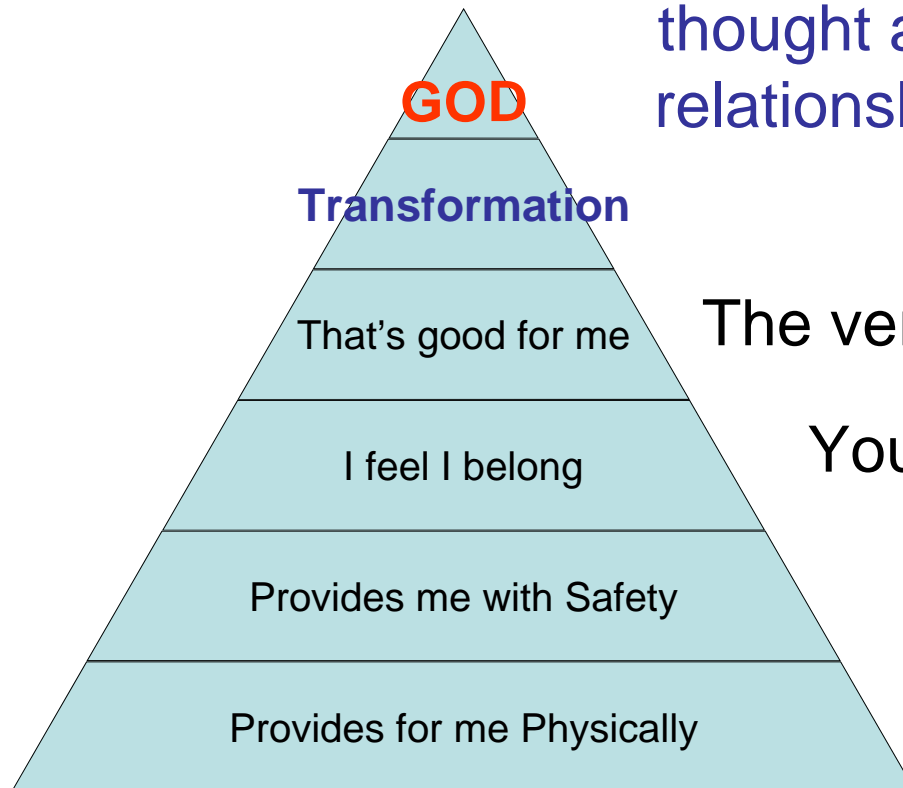
Stimulus - Response



I need an Ecclesia that



GOD Focused



My Ecclesia doesn't become the influencer of emotion, thought and behaviour ... My relationship with God is more powerful.

The very hair of your head ...

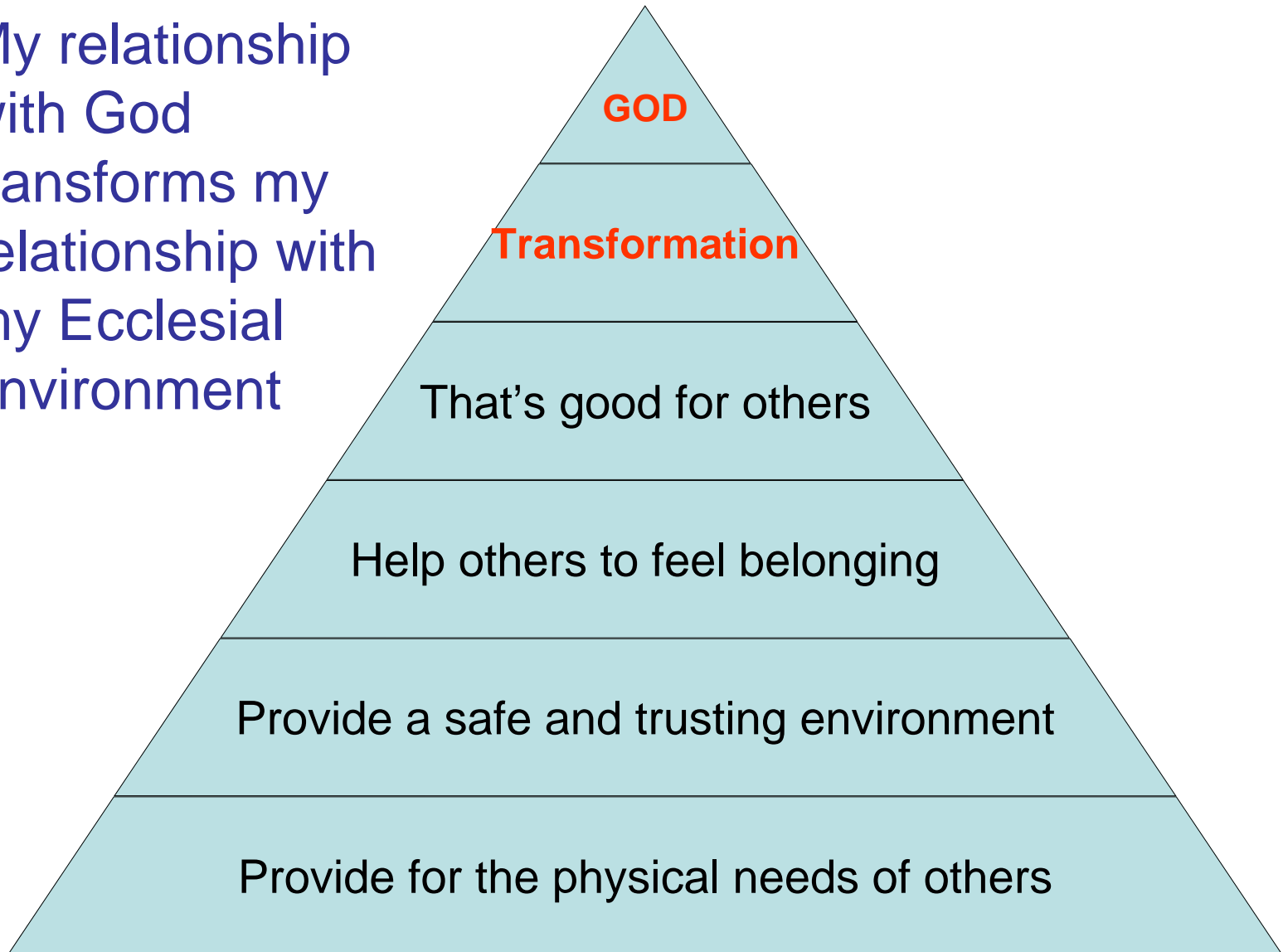
You are a child of God ...

I'll never leave you ...

Take no thought

I belong to an Ecclesia where I

My relationship
with God
transforms my
relationship with
my Ecclesial
environment



Motivation

An internal state or condition (sometimes described as a need, desire, or want) that serves to activate or energize behaviour and give it direction,

Internal state or condition that activates behaviour and gives it direction;

Desire or want that energizes and directs goal-oriented behaviour

Development Process

Intrinsic	Extrinsic
<ul style="list-style-type: none">• Explain or show why learning a particular content or skill is important• Create and/or maintain curiosity• Provide a variety of activities and sensory stimulations• Provide games and simulations• Set goals for learning• Relate learning to student needs• Help student develop plan of action	<ul style="list-style-type: none">• Provide clear expectations• Give corrective feedback• Provide valuable rewards• Make rewards available

Principle for Success

The focus must continually be on revisiting the purpose of the Ecclesia and focusing on those things that are important to the achievement of it's aims.

Principle for Success

At the centre of every Ecclesia sits God and his commandments. All operations are built around offering glory to him. The Ecclesia does not belong to us, it's Christ's Ecclesia

“And we know that God causes all things to work together for good to those who love God, to those who are called according to His purpose”.

Principle for Success

People need to discuss and agree on the purpose of their Ecclesia and find a way to make activities relevant to all members.

"Make my joy complete by being of the same mind, maintaining the same love, united in spirit, intent on one purpose"

Principle for Success

People need to agree on the most effective way of achieving the purpose and aims of the Ecclesia



Principle for Success

People need to develop and structure a worship methodology that supports the aims of the Ecclesia

“Everything must be done in a proper and orderly way”.

Principle for Success

People need to develop and understand the virtues that are going to drive how the Ecclesia operates

“Do all your work in love”.

Principle for Success

All members need to be willing to get involved in Ecclesial work and the workload needs to rest upon the Ecclesia, not certain individuals

“Now he who plants and he who waters are one; but each will receive his own reward according to his own labour”.

Principle for Success

People need to be prepared to use their strengths in areas that can have the most impact on Ecclesial operations

“Do not deceive yourselves by just listening to his word; instead, put it into practice”.

Principle for Success

People need to be prepared to work on areas of personal weakness, for the overall good of the Ecclesia. (despite how uncomfortable it may feel)

If the ear shall say, because I'm not the eye

Principle for Success

People need to be
prepared to contribute to
the best of their ability

“Whether therefore ye eat, or drink, or whatsoever ye do, do all to the glory of God”.

Principle for Success

People need to feel that
their contribution is valued
and respected.

“Fulfil ye my joy, that ye be likeminded, having the same love, *being* of one accord, of one mind. *Let* nothing *be done* through strife or vainglory; but in lowliness of mind let each esteem other better than themselves”.

Principle for Success

No one person in an
Ecclesial environment is
greater than the next

“Nor should you be called 'Leader,' because your one and only leader is the Messiah. The greatest one among you must be your servant. Whoever makes himself great will be humbled, and whoever humbles himself will be made great”.

Summary

- GOD
- Purpose
- Relevance
- Effective Methods
- Develop of People
- Established Virtue
- Willingness
- Impact
- Working for the Good
- Contribution
- Respect and Value
- Servitude